

SUSTAINABILITY IN THE DÜRR GROUP

Dürr Aktiengesellschaft

Bietigheim-Bissingen, March 2020

www.durr-group.com

CORPORATE SUSTAINABILITY



Target:
Long-term economic
success based on
sustainability aspects

**Transparency
and
continuous
improvement**

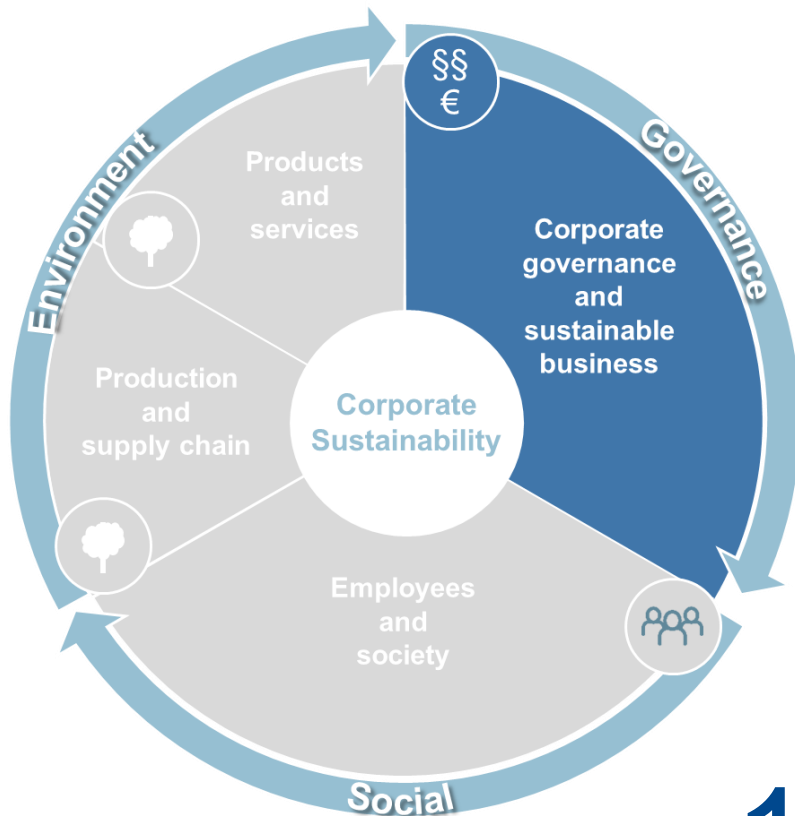
Board responsibility:
Dr. Jochen Weyrauch,
Deputy chairman

**Long tradition in
sustainability
reporting**

ISO Certificates
9001 (Quality)
14001 (Environment)
50001 (Energy)

RESPONSIBLE MANAGEMENT

Compliance and transparency



- ✓ Focus on integrity
- ✓ Anti-corruption (organizational instruction and regular trainings)
- ✓ Mandatory and continuous compliance training program for all employees
- ✓ Transparent structure regarding compensation and work of Board of Management and Supervisory Board

100 %

Compliance with
German Corporate Governance Code



SOCIAL RESPONSIBILITY

Top employer and social commitment



- ✓ Regular employee surveys with above-average feedback rates
- ✓ Focus on people development
- ✓ State of the art offerings to allow work-life-balance
- ✓ Group-wide Health & Safety structure and reporting

77 %

of our employees rate the Dürr Group as “attractive employer”



SOCIAL ENGAGEMENT

Support of social, cultural and academic projects

Mentoring program for
children and
young people



“Beds4Poor” -
HOMAG Cares
donation for
Tanzania



Early years
rhythmical/musical
education



Music festival
“Best of Music”



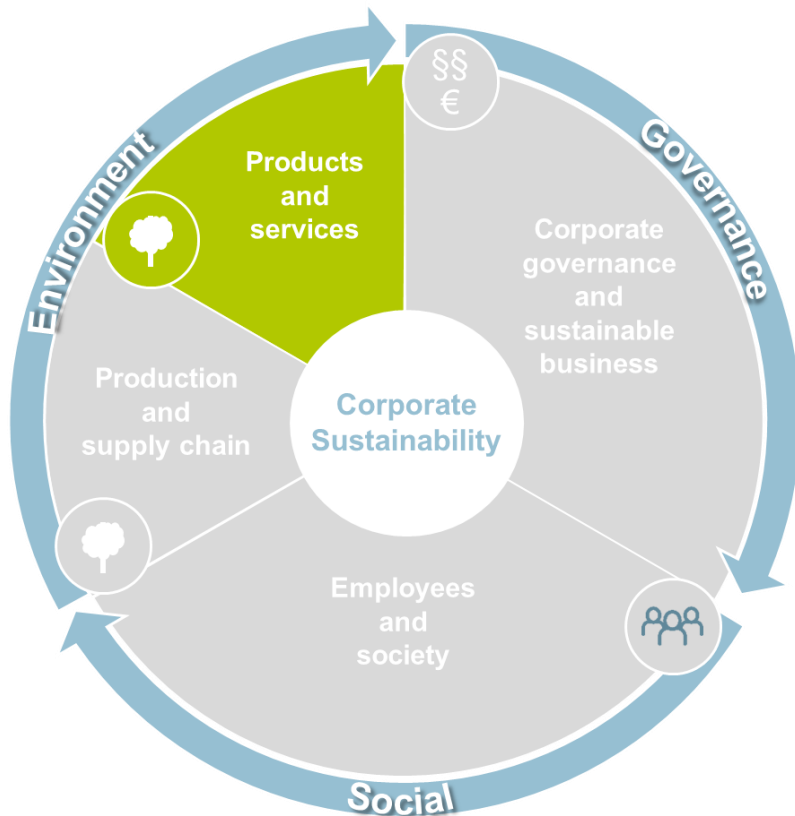
UNICEF
Christmas
campaign



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ENVIRONMENTAL RESPONSIBILITY

Sustainable products and services for our customers



- ✓ Innovative and efficient top quality products are key enablers for our customers' sustainable production
- ✓ Focus on development of energy, material and resource saving products
- ✓ Doubling of environmental business with acquisition of Megtec/Universal in 2018

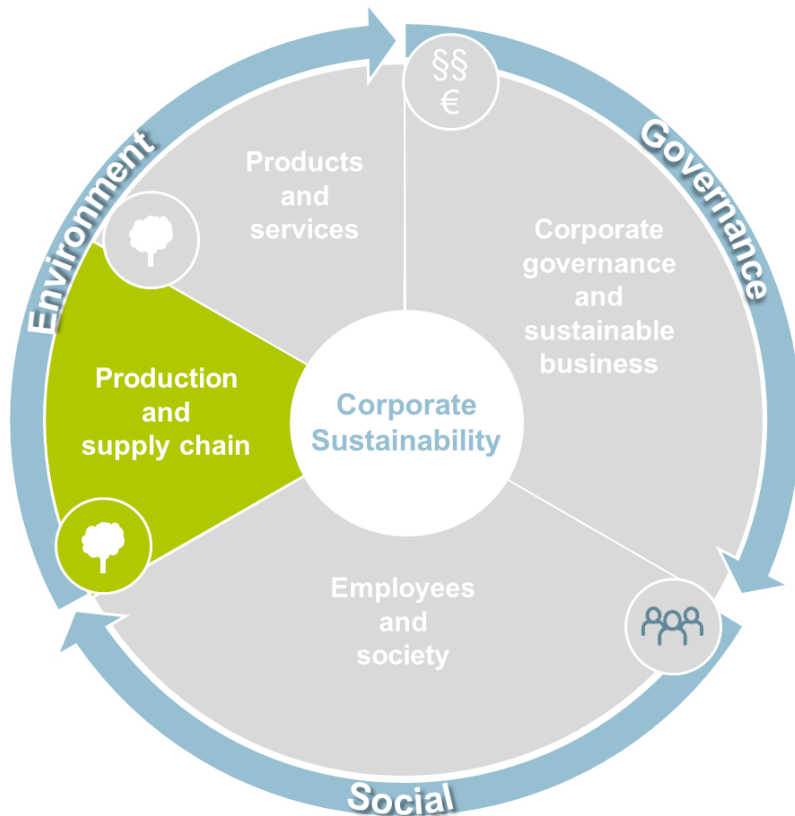
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Less energy needed in paintshop compared to 2005



ENVIRONMENTAL RESPONSIBILITY

Low ecological footprint and sustainable supply chain



- ✓ Relatively small environmental impact of Dürr Group's own business activities due to low in-house production and state-of-the-art facilities
- ✓ State-of-the-art production sites and administrative offices
- ✓ Supplier management includes sustainability aspects

28%
Less CO₂ emissions
in comparison to year 2010*



*in relation to total sales

KEY FIGURES SUSTAINABILITY

Energy consumption ratio clearly reduced

data in relation to sales; 2010 = 100	2010	2017	2018	2019*
Energy consumption	100	60.7	55.5	61.2
Water consumption	100	92.0	85.3	84.5
Total waste	100	123.3	119.1	136.0
CO ₂	100	70.7	66.4	71.9
R&D expense	100	153.6	152.9	138.1

* 2019 figures distorted by acquisition of Megtec/Universal

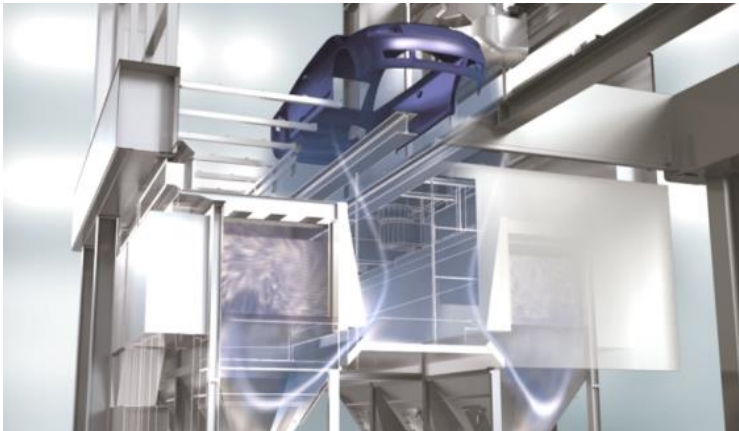
- » Low consumption of energy and water at Dürr due to focus on assembly processes
- » Dürr headquarter is a show case for energy efficiency
- » New energy efficient campus buildings in US & China
- » Measures in all regions to reduce environmental footprint

SUSTAINABLE PRODUCTS

Solutions for the automotive industry

EcoDryScrubber

- » **Resource saving dry separation**
- » Up to **60%** less energy consumption in the spray booth
- » **80%** less water consumption



EcoIncure

- » **Innovative car body curing from the inside**
- » Reduces electrical energy consumption by **25%**
- » Space-saving layout: **50%** shorter ovens



Overspray free painting

- » **Overspray free sharp edge paint application**
- » No intermediate drying: **25%** less energy
- » No masking needed: saves **15m²** waste



SUSTAINABLE PRODUCTS

Solutions for the general industry

Environmental business

- » Air pollution control systems for exhaust gas, exhaust air and critical substances
- » Reducing emissions through combustion of pollutants



Woodworking

- » Intelligent software for optimized cutting patterns
- » Reduction of scrap and offcuts
- » Less waste
- » Shorter machine running times



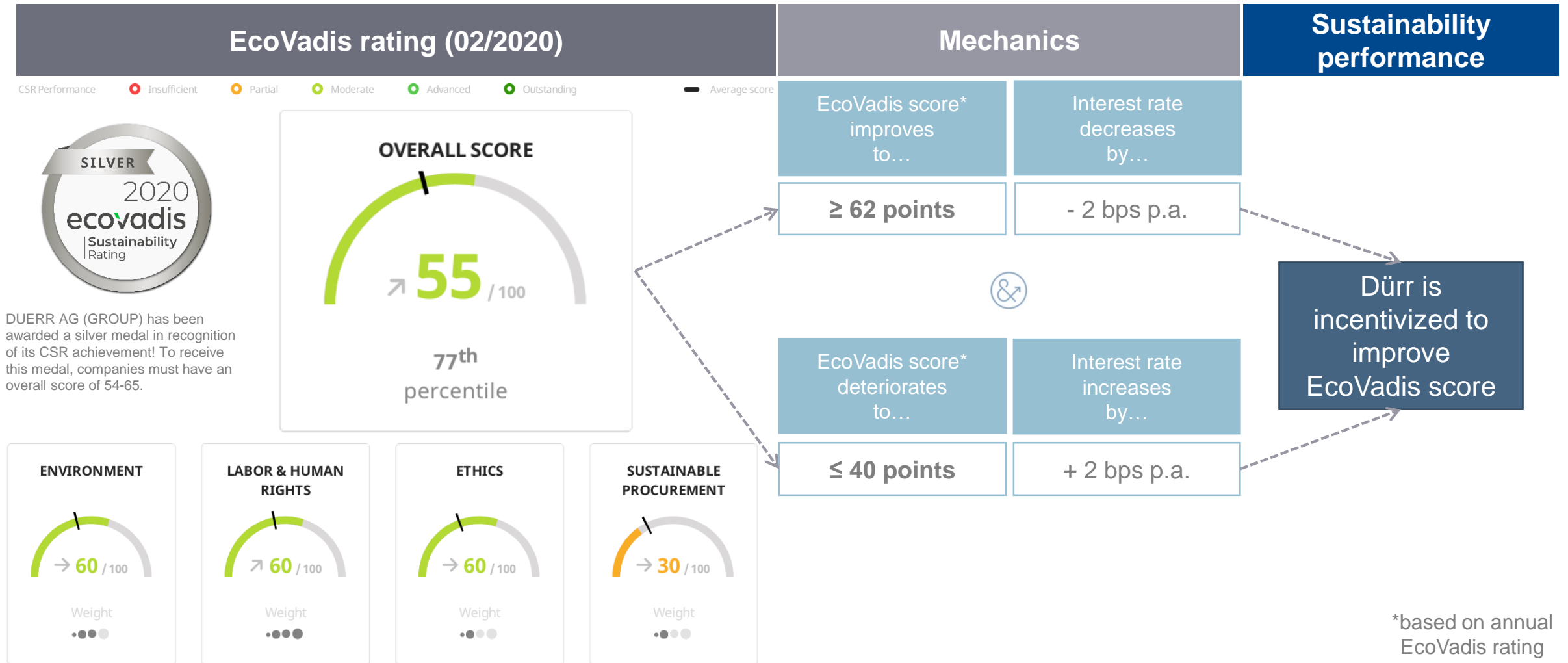
Balancing technology

- » Well-balanced rotors run more smoothly, last longer and produce less noise
- » Reduced energy consumption
- » Reduced noise level
- » Extension of service life



CORPORATE FINANCING

Schuldschein and syndicated loan linked to sustainability



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